

# Strategy of the Financial Supervisory Authority (FIN-FSA) 2023–2025

- Our supervision is proactive and consistent.
- Our effectiveness and trust in us have increased and are supported by communication.
- We use data effectively in monitoring and decision-making.
- In our supervisory activities, we harness cooperation at the EU level and with the Nordic countries.
- We apply common, uniform and efficient processes.
- High-quality analysis enables proactive supervision.
- Data systems enhance our operational efficiency.



- Our operational management is flexible.
- Our organisation's activities and resourcing are long-term and risk-based oriented.
- Our expertise responds to changes in the operating environment.
- Our management supports well-being in work.
- We have comprehensive and encouraging career-path and development opportunities.
- Our good employer image promotes internal attractiveness and successful recruitment.

ECONOMIC DEVELOPMENT REGULATION DIGITALISATION CYBER THREATS GEOPOLITICAL SITUATION DEMOGRAPHICS AND WORK CLIMATE CHANGE